

LeClasp Workplace No Jewellery Program - **THE PROBLEM**

We've all heard the old sayings: "An ounce of prevention is worth a pound of cure" or... "Better safe than sorry."

These are all **wise words to live by** that have stood the test of time. **Safety**, in many cases, **should be plain common sense**.

Today workers of all **ages** and **sexes** are **wearing more and more jewellery (bling-bling)**.

From the **traditional** watch, precious wedding or engagement ring (s), bracelet (s), necklace (s) to the **trendy body piercing** to "beautify" the nose, tongue, lip/cheek, belly button, navel and the "other" body parts.

And let's not overlook **religious** and [Medic Alert Identification](#) (bracelets, necklaces) **jewellery** displaying emergency life-saving medical information.

Hazards of wearing any-and-all jewellery in most workplaces.

Harmful, at times life threatening, **jewellery-related accidents and injuries** can happen to workers wearing **dangling neckwear, jewellery** (rings, bracelets, wristwatch), **body piercing** or other **similar items** that can **come into contact, get caught or stuck against objects, equipment and moving parts of machinery**.

Hand lacerations, crushed and broken fingers, ear scars from headwear, arm injuries are typical **jewellery caused injuries** accounting for [thousands of lost-time claims per year](#).

Also, in some facilities wearing jewellery can carry or cause **infectious diseases**.


Work environments prone to jewellery-related accidents and injuries are *manufacturing, processing, packaging, wholesale, distribution, construction, oil and gas, forestry, mining, public works, health care, waste and recycling, airline, telecommunication, transportation, agriculture, retail and restaurant industries and sub-sectors and police/firefighters/military.*

Typical questions to evaluate the risks of jewellery-related accidents and injuries at your place of work?

1. Does your organization have a **strict** no jewellery policy?
2. Are safety coordinators and plant managers **repeatedly hounding obstinate workers** to **remove** jewellery?
3. Do some of your employees operate **heavy machinery**? Handle machines that **rotate, slide or press**? Operate **hand or powered tools**?
4. Do your workers make use of **materials** or **job processes** that might be **hazardous**?
5. Do your workers wear "**dangling**" Medic Alert Identification jewellery (bracelets, necklaces) in the workplace? If so, are you searching for a **substitute** medical alert identified product that can **safely be kept on their person**?
6. Do you have **jewellery-related hand accidents and injuries stories** (or close call) caused by a careless employee wearing a ring or dangling bracelet in the workplace? Read the story of a military soldier "[This Little Piggy...](#)"
7. Is your joint health and safety committee (JHSC) have a process for **identifying** and **addressing** jewellery-related **safety risks** for **workers**, temporary and young hires or **guests** touring a site?
8. Is your JHSC launching a No Jewellery Program in the near future?

If you answered "**YES**" to any one of these questions, then take advantage of the resources on the next few pages and learn more about our easy-to-implement **Workplace No Jewellery Program**:

- [Our Solution Phase 1 - Equipping workers with a portable jewellery holding device](#)
- [Our Solution Phase 2 - Equipping workers with a non-hazardous Medical Alert ID substitute product](#)
- Or... learn more about [Jewellery-related Work Safe Practices, Bulletins, Warnings and Procedure in your industry](#)

 Are you sick and tired handing out the **same ol, same ol** rewards, recognitions and awards?? **Searching** for a unique and useful safety-related gift to handout during a **workshop, orientation session** or the **annual safety week campaign**?

